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Food Systems Transformation
Ph.D Agricultural Economics Trained |CEO- Professionals
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Dr. Kodjo Kondo 3rd

Ph.D Agricultural Economics | MEL Leader & Impact Strategist | 20+ Years of Experience in MEL | 15 African Countries | Researcher to Policy Translation | $150M+ Donor-Funded Programs

Accra, Greater Accra Region, Ghana · Contact info

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AGRA
Alumni

University of New England (AU)
2003

About

I bridge grassroots realities with global strategies, transforming agricultural systems across 17+ African nations. My work centers on equity, sustainability, & leveraging data to drive change. Let's connect to explore collaborations & building a sustainable future.

Core Expertise
🔹 **Monitoring, Evaluation & Learning (MEL):** Designing frameworks that turn data into action for UN agencies, donors (USAID, EU, GIZ), & governments.
🔹 **Agricultural Policy:** Informing national reforms with insights from $150M+ programs & cross-border evaluations.
🔹 **Equity & Inclusion:** Championing gender-responsive, youth, smallholders'-shaper resilience & food security approaches.
🔹 **Mentorship:** Trained 200+ professionals in MEL methodologies, fostering a legacy of data-driven decision-making.

Career Highlights
🏆 **Led AGRA's MEL Strategy for a $150M+ portfolio**, aligning 17 African nations with ISO-resilience frameworks & transparency standards.
🏆 **Spearheaded Gates Foundation–funded evaluations** that **informed national policies**, with 60% of recommendations adopted by governments.
🏆 **Awarded 'Best Mentor' for CCRAFS's 150 year strategic plan**, scaling agricultural R&D in 22 countries.
🏆 **Boosted Maternal & Child Nutrition Technology Adoption Initiative (MTAI):** Advisor global donors on inclusive agricultural innovation.

Academic Contributions
🎓 **Ph.D. Research:** Studied cassava adoption in Ghana/Senegal with a $40K seed grant, linking farmer livelihoods to policy.
🎓 **Published Scholar:** Authored peer-reviewed articles on technology adoption & resilience, cited by 70+ institutions.
🎓 **Guest Lecturer:** Shaped future leaders at Dalhad University (USA) & the University of Kara (Togo).

Thrive for the Future
I seek leadership roles in MEL or agricultural policy at:
🔹 UN Agencies (FAO/IFAD)
🔹 World Bank
🔹 Think Tanks/Institutions (USC/Canada/Australia)
I'm also open to my career with family aspirations: securing world-class education for my sons while driving global impact.

Personal Mission
Agriculture isn't just about crops, it's about dignity. Every policy I shape, every evaluation I lead, & every student I mentor is part of a larger story: empowering communities to thrive, not just survive.

Let's Connect If You Value
✅ Data as a tool for equity
✅ Cross-sector collaboration (Govt., NGOs, academia)
✅ Sustainable systems that outlast projects

Languages: English | French | Ewe
Open to Relocate: US, Canada, Australia

Top skills
Impact Assessment · Participatory Planning, Monitoring and Evaluation · Strategic Planning · Leadership · +2 · Mentoring

Activity

1,256 followers

Posts · Comments

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AFDPCONTINUITY | Recruitment of An Individual Consultant – CADCP JEPA Outcome Harvesting Workshop

CONAF | West and Central African Council for Agricultural Research and Development is lookin ...show more

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PhD Opportunity Alert!

The African Service Centre of Excellence for Sustainable Food Systems (ASSDEA) is offering fi ...show more

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Update (June 4, 2025): Due to a family emergency for our speaker, this event has been postponed and rescheduled to June 11, 2025, 3pm GMT/4pm SAST.

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Experience

Regional Monitoring and Evaluation Officer West Africa
AGRA · Full-time
May 2017 - Present · 7 yrs 8 mos
Accra, Greater Accra, Ghana · On-site

As a senior MEL leader at AGRA, I lead the design and implementation of strategic Monitoring, Evaluation, and Learning (MEL) frameworks that enhance agricultural transformation and food security across West Africa. My work ensures program alignment with global food security standards, the SDGs, and resilience objectives, enabling measurable impact and sustainable development.

Key Responsibilities & Achievements

Strategic MEL Leadership: Designed and led MEL frameworks in 11 West African countries, aligning metrics with ISO-resilience goals, the SDGs, and international best practices. Ensured data-driven investment tracking, accountability, and program effectiveness.

Resource and Investment Tracking: Directed $3.8M in annual outcome surveys and evaluations covering $150M+ in agricultural portfolios. Findings informed national policy, improved program design, and secured additional donor support.

MEL Team & Capacity Building: Hired and mentored 5 in-country MAE Officers and consultants and trained over 200 governments and partners in MEL best practices. Actively mobilized over $15 million in donor funding to meet capacity and resource gaps.

Policy Influence & Stakeholder Engagement: Partnered with governments, donors, and NGOs to embed inclusion and equity into agricultural policies. Strengthened policy advocacy and program alignment with community priorities.

Thought Leadership & Governance: Served on the board of 4 strategic groups, facilitated stakeholder-based interventions for improved agricultural transformation.

Keywords: MLE System Design | Impact Assessment | Food Security | Program Evaluation | Data Driven Decision-Making | Resilience | SDGs | Capacity Building | Policy Advocacy | Agriculture Portfolio Management | West Africa

Strategic Planning, M&E Framework Development and +3 skills

Monitoring and Evaluation Expert
CONAF | West and Central African Council for Agricultural Research and Development · Full-time
May 2015 - Oct 2017 · 2 yrs 6 mos
Dakar, Senegal · On-site

As a key driver of Monitoring, Evaluation, and Learning (MEL) innovation at CONAF, I redesigned MEL systems, mentored $15M+ PIU teams, and championed data-driven decision-making to boost food trade, R&D, and food security across West Africa.

Key Responsibilities & Achievements

MEL System Overhaul & Standardization: Redesigned MEL tools for USAID's West Africa Seed Program, creating standardized seed system metrics and programs while KYTRACC regulations in 4 countries. This enabled cross-border seed trade, boosting access to quality seeds.

Strategic Planning & Funding Mobilization: Led the development of CONAF's 2018–2027 Strategic Plan, securing $10M+ in donor funding. Successfully mobilized over $15 million in donor funding to meet capacity and resource gaps.

Regional Policy & Partnership Advocacy: Represented CONAF in high-level continental platforms, including the Science Agenda for Agriculture in Africa strengthening partnerships with FARA, AFRA, and ISNI to promote food security policies and trade.

Transformative Cross-Border Trade: Led efforts to decentralize ECOWAS seed regulations, advancing regional trade in seeds and improving access to quality seeds across borders.

Knowledge Sharing: Facilitated regional dialogues to institutionalize MEL best practices within climate resilience, value chain development, and innovation programs.

Keywords: MEL System Design | Agricultural R&D | Policy Harmonization | Food Security | Seed Systems | Program Evaluation | Data-Driven Decision-Making | Cross-Border Trade

Strategic Planning, Participatory Planning, Monitoring and Evaluation and +3 skills

PhD Candidate Agricultural Economics
University of New England, Australia · Full-time
Jan 2009 - Aug 2014 · 5 yrs 8 mos
Armidale, NSW, 2351, Australia · On-site

Navigated complex socioeconomic and environmental landscapes to accelerate improved cassava technology adoption in West Africa under the World Bank-funded West Africa Agricultural Productivity Program. Addressed systemic barriers to food security and rural development while providing policy-relevant insights on technology dissemination and impact.

Key Responsibilities & Achievements

Fieldwork Complexity: Coordinated data collection across 18 remote communities in Ghana, overcoming logistical challenges like poor infrastructure. Key learning: Effective research requires flexibility and strong participatory tools.

Funding Constraints: Secured $5K DFAT and World Bank grant by aligning research objectives with national priorities.

Lean Vigor: Designed a mixed-methods approach to address farming system heterogeneity and capture nuanced adoption drivers.

Policy Relevance: Collaborated with Ghana's Ministry of Agriculture to ensure research findings directly informed extension strategies.

Groundbreaking Publication: Authored a paper in Technology in Society, 2020, cited by 35+ researchers.

Doctoral Impact: Results on improved cassava varieties (CIVA) showed potential to boost farm efficiency by 20%, influencing Ghana's cassava development agenda.

Scholarship Advocacy: Used Ph.D. publication record (2 high-impact papers) to secure my 70% and improved school investment, especially in female-headed households.

Global Recognition: Presented research at AARES and Ilasta conferences, amplifying global visibility of West African agricultural challenges.

Keywords:
Cassava Adoption | Agricultural Technology | Impact Assessment | Food Security | Mixed Methods | Policy Engagement | Extension Systems | Gender & Agriculture | Research Dissemination

Data Analysis, Data Collection and +6 skills

Monitoring and Evaluation Specialist
CGIAR · Full-time
Mar 2019 - Apr 2019 · 2 mos
Bamako, Mali · On-site

Championed MEL systems for seed system development across West Africa, aligning USAID-funded programs with regional agricultural resilience and food security goals. Led program performance oversight and institutional collaboration to maximize M&E impact across seven countries.

Key Responsibilities & Achievements

West Framework Design: Developed a comprehensive Performance Monitoring Plan (PMP) and standardized M&E tools for USAID's West Africa Seed Program, enabling cross-border seed trade in 7 countries. Key intermediate results: Streamlined seed system monitoring, enabling consistent data collection and strategic impact tracking.

Capacity Building & Training: Trained 30+ regional staff and partners in M&E best practices and efficient KYTRACC tools and data systems, improving compliance, reporting, and program learning. Facilitated stakeholder workshops connecting farmers, certification bodies, governments, and seed producers to ensure inclusive, data-driven knowledge sharing and ownership.

Program Leadership & Strategic Oversight: Served as Deputy Chief of Party, managing cross-country MEL teams, overseeing staff performance, and ensuring 100% compliance with donor reporting. Delivered 50+ quarterly and annual reports on time and in line with USAID standards.

Policy Integration & Cross-Institutional Collaboration: Collaborated with CORAF, National Agricultural Research Institutes, and CSRO to integrate MEL strategies into national seed system strengthening efforts in West Africa.

Keywords:
Monitoring & Evaluation | Seed Systems | Agricultural Development | Program Management | USAID | Performance Monitoring Plan | Capacity Building | Knowledge Sharing | Donor Reporting | Policy Reforms | Climate Resilience | West Africa

M&E Framework Development, Capacity Building and +3 skills

IFDC
Full-time · 8 yrs 4 mos
On-site

Monitoring and Evaluation Specialist
Jan 2005 - Aug 2013 · 8 yrs 8 mos
Bamako, Mali

Led the design and implementation of participatory Monitoring & Evaluation (M&E) systems to enhance agricultural resilience and food security across 10 African countries. Aligned program design and MEL systems with regional agricultural development strategies, and regional ISO2384R development frameworks, promoting digital innovation and cross-regional learning.

Key Responsibilities & Achievements

Participatory M&E Systems: Designed and institutionalized a regional MEL framework under the Sustainable Africa Agriculture for Food Security Project, enhancing accountability and farmer involvement across West and East Africa.

Impact Transformation: Led the development of an assessment web-based M&E system, enhancing data quality and reporting efficiency across $25Mn+ donor-funded agricultural resilience and value chain programs.

Capacity Strengthening and Learning: Built the capacity of 1,000+ national and regional partners by applying Learning-by-Doing and Action Learning approaches. Facilitated regular reflection and learning events to promote adaptive management. M&E findings informed sustainable recommendations for soil health restoration and inclusive value chain growth.

Scaled Impact: Standardized MEL tools adopted by 200+ implementing partners, increasing evidence-based decision-making and transparency.

Cross-Regional Leadership: Provided MEL technical assistance in the Great Lakes region (Congo, Rwanda, Burundi), integrating adaptive and humanitarian-focused metrics into development programming.

Keywords:
Participatory M&E | Agricultural Resilience | Food Security | Digital MEL Systems | CAADP | ECOWAP | Policy Alignment | Capacity Building | Knowledge Management | Gender & Climate Adaptation | Soil Health | Agricultural Value Chains

M&E Framework Development, System automation and +4 skills

Research Assistant
May 2002 - Dec 2004 · 2 yrs 8 mos
Lome, Togo

Supported grassroots agricultural extension by bridging research, policy, and farmer-led approaches to improve food security and rural livelihoods. Conducted field research, collected and analyzed data, and helped design programs contributing to the scaling of integrated soil fertility management (ISFM) practices through capacity building, knowledge sharing, and participatory research.

Key Responsibilities & Achievements

MSU System Development: Contributed to MEL frameworks for USAID's Farmer for the Future (FFF) and IFAD's FIEASD projects, impacting 5,000+ smallholder farmers across 7 countries in West Africa.

Farmer Training: Delivered 150+ extension reports and producers in partnership with FAO, applying farmer-field school approaches to co-design ISFM technologies.

Grant Proposals Design: Supported the development and award of 75+ grants enabling participatory action research on soil fertility in Benin, Ghana, Togo, Mali, Nigeria, Burkina Faso, and Niger.

Adoption Acceleration: Partnered with 7 national research institutions to showcase ISFM cost-benefit advantages, boosting local adoption by 70%.

Knowledge Sharing: Organized 4 regional knowledge exchange workshops covering ISFM options, access to inputs, and agribusiness.

Donor Compliance: Contributed to 20+ technical and donor reports for USAID, IFAD, and project stakeholders, ensuring alignment with program standards and reporting protocols.

Keywords:
Soil Fertility | ISFM | Monitoring & Evaluation | Farmer Field Schools | Grant Writing | USAID | IFAD | Agricultural Innovation | Smallholder Farmers | West Africa | Research to Practice | Extension Services | Learning Events

Participatory Planning, Monitoring and Evaluation, Grant Proposals and +2 skills

Show all 7 experiences →

Education

University of New England (AU)
Doctor of Philosophy - PhD, Agricultural Economics
May 2012 - Jan 2013
Grade: Doctoral degree

Activities and societies: High Degree Research Committee

Environmental Economics, Qualitative Research and +1 skills

Université de Rennes I
Master's degree, Development Economics, Public Policy and Project Analysis
Sep 2008 - Nov 2009

International Development, Environmental Awareness and +4 skills

Show all 3 educations →

Skills

Scholarly Research
PhD Candidate Agricultural Economics at University of New England, Australia

Program Monitoring
Monitoring and Evaluation Specialist at IFDC

Show all 80 skills →

Recommendations

Received · Given

Tabitha Buba · 3rd
Consultant Agro-Food Sec. Management, Program Project Management,... Monitoring and Evaluation, CMC, FIMC (Self-employed)
November 4, 2015, Tabitha worked with Dr. Kodjo on the same team!

Has very good drive for goal achievement. Good planning and meeting deadlines. Good commitment for learning delivery in any of the field of specialization.

Publications

Dissemination strategies and the adoption of improved agricultural technologies: The case of improved cassava varieties in Ghana
Technology in Society · December 2020 - Sep 15, 2020

Show publications ↗

In this paper we used Craig's two part model in a mixed method framework to identify the dissemination mechanisms and other external traits, infrastructural and household's socio-economic characteristics that have significant impact on the u ...see more

Count model selection and post-estimation to evaluate composite flour technology adoption in Senegal - West Africa
Paper presented at the 2015 Oceania Stata User Group Meeting, National University of Australia, Canberra, 24-25 September 2015. http://www.ncgm.net.au/previous-stata-events/OZ15.html · Sep 25, 2015

Show publications ↗

This paper presents Stata estimation and post-estimation analyses in identifying determinants of the probability and extent of adoption of composite flour technology in bread baking in the Dakar Region of Senegal West Africa ...see more

Courses

Local development and roles of the BretonWoods institutions

Participatory assessment methods and multi criteria analysis

Show all 3 courses →

Languages

English
Full professional proficiency

Ewe
Native or bilingual proficiency

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Organizations

African Evaluation Association (Afrea)
Member · May 2020 - Present
Associated with AGRA

Australian Institute for Project Management (AIPM)
Student member · Aug 2013 - Present

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Elvi Capoccia 3rd
Hi, I'm Elvi! I'm a Top 5% (Of 8.2 Yelp) Yelpers in Central Texas. I figure out the best and the first client is 6 months or less). Send me a DM with the word "VIP Snacks" for Elvis. Elvi Capoccia, Harvard University
Co-Owner at Pinkaway
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